



AN HONORS UNIVERSITY IN MARYLAND

Natural Sciences Pre-Professoriate Fellowship, 2017-2019
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The Department of Biological Sciences at the University of Maryland Baltimore County (UMBC) invites applications for the Natural Sciences Pre-Professoriate Fellowship. Candidates with research and teaching interests in all areas of Biological Sciences will be considered. The purpose of the Program is to support promising scholars who are committed to diversity in academia and prepare those scholars for a possible tenure track appointment at UMBC upon completion of the two-year appointment period. We are particularly interested in receiving applications from individuals who are members of groups that historically have been underrepresented in the professoriate.

UMBC is a national model for diversity and inclusive excellence in STEM through its Meyerhoff Scholar <http://meyerhoff.umbc.edu/> and Graduate Fellows programs (<http://meyerhoffgrad.umbc.edu/>), two of the most innovative and successful programs in promoting diversity and preparing students from underrepresented groups for careers in STEM. With many of the Meyerhoff scholars pursuing undergraduate and graduate studies in Biological Sciences, our faculty play a leading role in mentoring and developing the next generation of diverse professional workforce in STEM. The Department of Biological Sciences is a premier research-intensive department with thriving graduate and undergraduate programs (<http://biology.umbc.edu>). Our faculty are engaged in cutting-edge research, which attracts major federal, state, and private funding.

The fellow will be appointed as a Research Assistant Professor for a two-year term beginning August 17, 2017. The fellow will receive a starting stipend of \$50,000, health benefits, \$5,000 for conference travel and preparation of scholarly work, up to \$5,000 in instrument services, up to \$10,000 for supplies /consumables, lab space, office space with computer, library access, and other privileges at the university. During the two-year term of appointment, most the fellow's time will be devoted to pursuing research. In addition, the fellow will teach one course (one semester only) per year. Highly experienced research and teaching mentors will meet with the fellow regularly to provide guidance on developing a pedagogically sound teaching philosophy and plan, and improving the skills needed to pursue an academic research career, including proposal and manuscript writing, and technical presentation skills. The fellow will also benefit from professional development opportunities across the campus.

Candidates will be selected on the basis of scholarly promise and the potential to add to the diversity of the UMBC community. Applicants must have completed their doctoral degree when the term of appointment commences (August 17, 2017).

Application Instructions: to apply, please visit apply.interfolio.com/39954

Deadline: Full consideration will be given to those applicants who submit all materials to apply.interfolio.com/39954 by MARCH 15, 2017. A complete submission will consist of:

- 1) Cover Letter
- 2) Curriculum Vitae
- 3) Three Letters of Reference
- 4) Statement of Proposed Research Plan (2-3 pages)

- 5) Personal Statement that details your demonstrated commitment to diversity efforts and the mission of UMBC, and why you should be selected for this position (1-3 pages)
- 6) Teaching Statement (1-2 pages)

Questions regarding the program may be addressed to: Dr. Phyllis Robinson, probinso@umbc.edu, however all application materials MUST be submitted through Interfolio.

The University of Maryland Baltimore County is an Equal Opportunity Employer/Affirmative Action. UMBC is the recipient of an NSF ADVANCE Institutional Transformation Award to increase the participation of women in academic careers.

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